



MEMORANDUM

To: Faculty, Staff and Students, University of Toronto Scarborough
CC: Professor Melanie Woodin, Dean, Faculty of Arts & Science, U of T
Professor Amrita Daniere, Vice-Principal Academic & Dean, U of T Mississauga
From: Professor William Gough, Vice-Principal Academic & Dean, U of T Scarborough
Date: 8 March 2021
Re: **Call for Nominations - Vice-Dean Faculty Affairs, Equity & Success, U of T Scarborough**

Professor Jessica Fields's term as Interim Vice-Dean Faculty Affairs, Equity & Success ends on 30 June 2021, and I have therefore initiated a search for the position of Vice-Dean Faculty Affairs, Equity & Success (VDFAES). In accordance with *Section (83) of the [Policy on Appointment of Academic Administrators](#)*, I have formed an advisory committee with the following membership:

- William A. Gough, Vice-Principal Academic & Dean, U of T Scarborough (Chair)
- George Arhonditsis, Professor and Chair, Department of Physical & Environmental Sciences, U of T Scarborough
- Iris Au, Professor, Teaching Stream, Department of Management, U of T Scarborough
- Suzanne Erb, Associate Professor and Chair, Department of Psychology, U of T Scarborough
- Sarah King, Associate Professor, Teaching Stream, Centre for Teaching & Learning, U of T Scarborough
- Patricia Landolt, Professor and Chair, Department of Sociology, U of T Scarborough
- Juvenal Ndayiragije, Associate Professor and Chair, Department of Language Studies, U of T Scarborough

Your input is important for the success of the selection process. You are invited to nominate, in writing, individuals who have the attributes we should be looking for in this position. Please briefly indicate the reasons for your nominations. Your opinions will be treated in confidence and be made known only to committee members. These should be sent to the attention of Maryam Ali at marym.ali@utoronto.ca no later than **19 March 2021**.

The VDFAES will address the following key areas of responsibility with an Inclusive Excellence lens:

- Strategic complement planning
- Faculty recruitment and retention
- Faculty HR support
- Faculty orientation, mentoring, and career development, in collaboration with the Vice-Principal Research & Innovation and other Vice-Deans
- Departmental/EDU-A&B governance
- Equity initiatives and education
- Monitoring implementation and outcomes of inclusion initiatives, and responding as appropriate
- Labour relations: CUPE Unit 3
- Space: faculty research space and offices (with Vice-Principal Research & Innovation and Chief Administrative Officer)